

**DIRECTOR**  
*Hannu Tarkkonen*

**CLIENT RELATIONS**  
*Timo Hietanen*

**PENSION AND  
INSURANCE SERVICES**  
*Kari Härkönen*

**INVESTMENTS**  
*Jari Puhakka*

**INTERNAL AUDIT**

**ACTUARY SERVICES**  
*Timo Mäkelä*

**ICT AND ELECTRONIC  
BUSINESS**  
*Helena Sorri*

**LEGAL ISSUES,  
PLANNING AND  
COMMUNICATIONS**  
*Tuula Kallio*

**FINANCE AND  
HUMAN RESOURCES**  
*Anna Kilpi*