

BAR Bygge & Anlæg

Country	Denmark
Name of Organization	BAR Bygge & Anlæg
Main activity	Occupational Health and Safety



General Information

Presentation

The BAR Bygge & Anlæg is the Health and Safety Council of the Building & Construction industry. It is composed of 10 employers' associations, two leader organizations and eight unions, which comprise together around 150,000 employees in the construction field. The BAR Bygge & Anlæg identifies the specific health and safety issues in the construction industry and publishes industry guidelines through documents, fact sheets and training materials based on good practices exchange.

Address

Bygmestervej 5
DK-2400 København NV

Website

www.bar-ba.dk

Contact details

Mr. Jacob Munk (Head of secretary)
Email: jmu@bar-ba.dk
Tel.: + 45 36141400
Fax: + 45 36141409

Organization

The BAR Bygge & Anlæg is composed of 10 employers' associations, two leader organizations and eight unions, which together comprise around 150,000 employees in the construction field. Among the Employers' Associations, we count: Arbejdsgiverforeninger, Asfaltindustriens, Arbejdsgiverforening, Dansk Byggeri, Danske Malermestre, Dansk VVS, Dansk Industri, DS Håndværk & Industri, Elinstallatørernes Landsforening (ELFO), Slots- og Ejendomsstyrelsen, (De offentlige arbejdsgivere), Glarmesterlauget, Gulvbranchens Arbejdsgiverforening.

Among the Unions, we count: Blik- og Rørarbejderforbundet, Dansk EI-Forbund, Dansk Metal, Fag og arbejde, Forbundet Træ-Industri-Byg, HK, Malerforbundet, 3F. Observers: Danish Chairman Association, Managers and Executives. Furthermore, BAR works closely with: Bygherreforeningen i Danmark, Danske Arkitektvirksomheder, Foreningen af Rådgivende Ingeniører.

Regulatory framework

- Danish Working Environment Act
- Collective agreements

Employee Group Covered

Every worker of the construction industry, including part-timers.

Eligibility

Immediate eligibility upon 1st day at work without any waiting period.

Training can either be voluntary or compulsory depending on type of training (E.g.: 'safety when working on heights' for scaffolders), most trainings however are elective.

Benefits

- Practical trainings on health and safety at work
 - Compulsory trainings bound by legislation
 - Qualifying trainings based on a voluntary membership.
- Guidelines in order to comply with legislation

Training framework

Period of training

For the compulsory trainings, we offer short training programs on one day to more develop training programs of three weeks (i.e.: heavy scaffolds).

The optional qualifying trainings, usually more dedicated to operations managers, involve one day to one-week period of training courses.

Exams

The majority of the trainings are based on attendance, but some training is followed by a final written exam with multiple-choice tests, however this is rather an exception.

Cards & certificates

For some training, the course participant receives certificate (e.g. safety training, tower crane training, etc.). All construction workers however, receive a certificate of attendance.

Employee contributions

No employee contribution

Employer contributions

The labour market vocational training school finances 20% of the training schemes through the social partners.

Public Financing

The government finances up to 80% the training schemes as well as substitutes to employers enrolling their employees within these training schemes.

Teaching products

Support study and material provided

The BAR Bygge & Anlæg produces textbooks for various occupational training programs that are used in the Labour Market Vocational Training School.

How are they financed?

Employers and public finances finance these textbooks and tools.

Information dissemination

- Website advertising
- Company visits
- Articles in various media
- Communication through social partners, trade unions and labour associations