



Budowlani

**2nd EUROPEAN CONFERENCE
PROMOTING PARITARIAN SOCIAL FUNDS IN
THE CONSTRUCTION INDUSTRY
19-20 OCTOBER 2010
BUCHAREST**

**THE CONTRIBUTION OF THE “WARSAW
CONFERENCE” TO NATIONAL SOCIAL DIALOGUE**

The Polish case

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**POLISH LEGAL SYSTEM
BAREERS**

- Paritarian social funds 2008-2010 in Poland. Still without legal background;
- Limited impact of the “Warsaw Conference”;
- Roots in the political system and in the past. The why(s) and the wherefore(s);
- Need to change the social and political mentality;

IMPACT LIMITED BUT SIGNIFICANT

- “Paritarian” - word unknown. Dissemination factor;
- Second pillar is not the real second one in Poland;
- “Gutta cavat lapidem non vi, sed saepe cadendo”. The first drop...
- Good practice examples;

THE CONTRIBUTION TO THE SOCIAL DIALOGUE

- Construction industry. New initiatives in the social dialogue;
- Employers organisations and trade unions common interests. Polish “speciality” - common enemy?;
- VET and OSH areas. The first steps towards paritarian initiatives;
- Pensions - forbidden area;

PERSPECTIVES

- Very complicated situation of the national pension system pillar in Poland;
- Gap in VET system - certification of non formal and informal learning (APL);
- OHS and responsibility of social partners;

Thank you